

County of Los Angeles

Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



LEROY D. BACA, SHERIFF

June 21, 2005

Deputy Michael Carpenter, #[redacted]

Dear Deputy Carpenter:

On April 20, 2005, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2125220. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of one (1) day. However, pursuant to a settlement agreement between you and the Department, the one (1) day will be held in abeyance for a period of twelve (12) months which will end on May 17, 2006. If you should become the Subject of a founded administrative investigation, with similar violations, and the event occurred within the prescribed twelve (12) month time period, the one (1) day held in abeyance will be imposed. Additionally, you will be subject to further discipline for each and every founded violation of the Department's Manual of Policy and Procedures. All Departmental records will reflect, nevertheless, that you received a one (1) day suspension.

An investigation under File Number IAB 2125220, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (*specifically as it relates to North County Correctional Facility Unit Order #07-044/00, Handling Potentially Violent Inmates*), on or about July 27, 2004, you failed to perform your duties in a manner which would tend to establish and maintain the highest standards of efficiency in carrying

out the functions and objectives of the Department when you attempted to transfer a potentially violent inmate without requesting the presence of a supervisor and/or not having the supervisor for the dorm present to direct a planned and coordinated resolution to the situation and/or not having a video camera present and/or not notifying the building sergeant before any enforcement action was taken and/or used poor tactics resulting in physical force having to be used when better tactics and other avenues such as pepper spray were available, and/or did not handcuff the inmate as soon as possible, but instead, escorted him into a day room while having him in a control hold, thereby escalating the situation instead of de-escalating it.

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Gregory H. Johnson, Captain
Commander, North County Correctional Facility

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

GHJ:KM:rjb

c: Advocacy Unit
Sammy L. Jones, Chief, Custody Operations Division
Internal Affairs Bureau
Personnel Administration
Office of Independent Review (OIR)
North County Correctional Facility/unit Personnel File

RECEIVED

MAY 19 2005

EMPLOYEE RELATIONS

SETTLEMENT AGREEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department, hereinafter referred to as "Department," and Deputy Michael Carpenter, Employee Number [redacted] hereinafter referred to as "Grievant."

The Department and Grievant are parties to this dispute and desire to settle all issues involved in the Letter of Intent dated April 20, 2005, (IAB No. 2125220) upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, the Department and Grievant for and in consideration of the mutual covenants contained herein, agree as follows:

1. The Department will, upon execution of this Agreement, reduce the intended two (2) day suspension to a one (1) day suspension. The Letter of Imposition shall contain the same charges as the Letter of Intent.

2. The Department will, upon execution of this Agreement, hold the one (1) day in abeyance.

3. The Grievant understands that if he becomes the subject of a founded investigation involving similar violations of the Manual of Policy and Procedures, and that if the event resulting in the founded investigation occurred within the twelve (12) month period of the date of execution of this Agreement, the one (1) day held in abeyance shall be imposed. In addition, the Grievant understands that he will be subjected to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

4. Both parties agree and understand that the Grievant's records will reflect that the one (1) day suspension was imposed and may be used for the purposes of demonstrating "progressive discipline."

5. The Grievant agrees to withdraw his grievance and waive any and all further administrative or judicial remedies with respect to the Letter of Imposition and the modified discipline, and also waives any administrative or judicial remedies with respect to any imposition pursuant to paragraph three (3), above.

6. The parties further agree that this Settlement shall not be considered, cited, or used in future disputes as establishing past precedent or past employment practice.



7. In consideration of the terms and conditions set forth herein, Grievant agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County, and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Grievant concerning the subject matter of the grievance referred to herein.

8. The Grievant further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:

> "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

9. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Agreement.

10. The parties agree that the foregoing comprises the entire Agreement between the parties and that there have been no other promises made by any party. Any modification of this Agreement must be in writing.

I have read the foregoing Settlement Agreement, and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

For the Sheriff's Department:

Date: 5-18-05

[signature]
Michael Carpenter, Deputy

Date: 5-18-05

[signature]
Gregory H. Johnson, Captain



LEROY D. BACA, SHERIFF

County of Los Angeles

Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



April 20, 2005

Deputy Michael Carpenter, #[redacted]
[redacted]

Dear Deputy Carpenter:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of two (2) days.

An investigation under File Number IAB 2125220, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (*specifically as it relates to North County Correctional Facility Unit Order #07-044/00, Handling Potentially Violent Inmates*), on or about July 27, 2004, you failed to perform your duties in a manner which would tend to establish and maintain the highest standards of efficiency in carrying out the functions and objectives of the Department when you attempted to transfer a potentially violent inmate without requesting the presence of a supervisor and/or not having the supervisor for the dorm present to direct a planned and coordinated resolution to the situation and/or not having a video camera present and/or not notifying the building sergeant before any enforcement action was taken and/or used poor tactics resulting in physical force having to be used when better tactics and other avenues such as pepper spray were available, and/or did not handcuff the inmate as soon as possible, but instead, escorted him into a day room while having him in a control hold, thereby escalating the situation instead of de-escalating it.

Prior to determining this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

You may receive a copy of the material on which the discipline is based by contacting Reba Barnes of the Internal Affairs Bureau at (323) 890-5314, and arranging an appointment during the ten (10) day period in which you may respond.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Gregory H. Johnson, A/Captain
Commander, North County Correctional Facility

GHJ:KM:rjb

c: Advocacy Unit
Employee Relations Unit
Sammy L. Jones, A/Chief, Custody Operations Division
Internal Affairs Bureau
Office of Independent Review (OIR)
(File # IAB 2125220)

761551N25A - SH-AD (11/90)

COUNTY OF LOS ANGELES

SHERIFF'S DEPARTMENT

DATE: February 16, 2005

OFFICE CORRESPONDENCE FILE:

FROM: JOHNNY G. JURADO, COMMANDER
LEADERSHIP & TRAINING DIVISION

TO: ARTHUR NG, CAPTAIN
NORTH COUNTY CORRECTIONAL FACILITY

SUBJECT: **EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS AND RECOMMENDATIONS USE OF FORCE, JULY 27, 2004, INVESTIGATION #2125220**

The purpose of this memo is to notify you of the review committee's findings and recommendations concerning the use of force incident which occurred on July 27, 2004.

The Committee met on February 10, 2005, and consisted of myself, and Commanders Eric Smith (Leadership & Training Division) and Robert Binkley (FOR III). The Committee deemed:

- as **Founded** the allegation that Deputy Michael Carpenter #[redacted] violated the Department's Manual of Policy and Procedure section(s) 3-01/050.10, Performance to Standards, and

- as **Unresolved** the allegation that Deputy Michael Carpenter #[redacted] violated the Department's Manual of Policy and Procedure section(s) 3-01/025.00, Use of Force, and

- as **Founded** the allegation that Deputy Casey Cheshier #[redacted] violated the Department's Manual of Policy and Procedure section(s) 3-01/050.10, Performance to Standards, and

- as **Unresolved** the allegation that Deputy Casey Cheshier #[redacted] violated the Department's Manual of Policy and Procedure section(s) 3-01/025.00, Use of Force, and

- as **Founded** the allegation that Deputy [redacted] #[redacted] violated the Department's Manual of Policy and Procedure section(s) 3-01/050.10, Performance to Standards, and

- as **Unresolved** the allegation that Deputy [redacted] #[redacted] violated the Department's Manual of Policy and Procedure section(s) 3-01/025.00, Use of Force.

The Committee recommended that Deputy Cheshier be suspended for a period of **three (3) days** without pay from the position of Deputy; that Deputy [redacted] be suspended for a period of **two (2) days** without pay from the position of Deputy; and that Deputy Carpenter be suspended for a period of **two (2) days** without pay from the position of Deputy

JGJ:KRK:kk

Table of Contents

Los Angeles County Sheriff's Department
Supervisor's Report on Use of Force

Incident Information

URN:	004-00945-5640-058	Date:	07/27/04	Time:	0330
Location:	29340 The Old Road				
City or Station:	Castaic				
Bureau/Station/Facility:	North County Correctional Facility	Admin. Investigation: YES ☒ NO ☐			

Employee Witnesses

Emp. #	Last Name	First Name	Middle Name
[redacted]	Wolfe	Michael	P

Non-Employee Witnesses

Last Name	First Name	Middle Name	Age	D.O.B.

Street Address	City	Zip Code	Work Ph.	Home Ph.

Last Name	First Name	Middle Name	Age	D.O.B.

Street Address	City	Zip Code	Work Ph.	Home Ph.

Last Name	First Name	Middle Name	Age	D.O.B.

Street Address	City	Zip Code	Work Ph.	Home Ph.

On Duty Supervisor

Emp. #	Last Name	First Name	Middle Name	Rank	Present	Witness to Incident
[redacted]	Johnson	Marlon	C	B-1	YES ☐ NO ☒	YES ☐ NO ☒
[redacted]	Quichocho	Frank	F	Sgt	YES ☐ NO ☒	YES ☐ NO ☒

Watch Sergeant

Emp. #	Last Name	First Name	Middle Name
[redacted]	Harris	Darren	D

Watch Commander

Emp. #	Last Name	First Name	Middle Name
[redacted]	Fedele	Daniel	S

Watch Commander's Signature: ____________________ Emp #: __________

Copy Provided to Employee by: ____________________ Emp #: __________

Supervisor Completing Form: John T. Cleary (Print) Emp #: [redacted]

Unit Commanders Signature: ____________________ Emp #: __________ Date Signed: __________

PSTD Use Only

FO# 2124592

Original: Unit Commander
Copy: P.S.T.D.Headquarters, Employee

See Reverse

Supervisor's Report on Use of Force

URN: 004-00945-5640-058

Method

(AW) Arwen
(BC) Baton: (Control)
(BI) Baton: (Impact)
(BF) Bodily Fluids
(CN) Canine
(CR) Carotid Restraint
(CH) Choke Hold
(CT) Control Holds: (Control Techniques)
(TT) Control Holds: (Team Takedown)
(TD) Control Holds: (Takedown)
(CE) Chemical
(OC) Chemical Agents (OC Spray)
(TG) Chemical Agents (Tear Gas)
(EX) Explosives
(FH) Firearm (Handgun)
(FR) Firearm (Rifle)
(FS) Firearm (Shotgun)
(FO) Firearm (Other)
(FB) Flashbang
(FL) Flashlight
(OE) Other Weapon: Edged
(OV) Other Weapon: Vehicle
(OB) Other Weapon: Blunt Object
(OO) Other Weapon: Other
(PK) Personal Weapon: Feet/Leg: (Kick)
(PS) Personal Weapon: Feet/Leg: (Sweep)
(PH) Personal Weapon (Hand/Arm)
(PP) Personal Weapon (Push)
(PO) Personal Weapon (Other)
(RS) Resistance
(CN) Restraint Device (Capture Net)
(RH) Restraint Device (Handcuffs)
(HB) Restraint Device: Hobble (Legs Only)
(TP) Restraint Device: Hobble (TARP)
(RE) Restraint Device: REACT Belt
(SP) Sap
(SH) Shield
(SG) 37mm Stinger
(SB) Sting Ball
(ST) Stun Bag
(TR) Taser
(UC) Uncooperative

Type of Injury

(AB) Abrasion
(BR) Bruise
(BU) Burn
(CP) Complaint of Pain
(CO) Concussion
(DH) Death
(DI) Dislocation
(DB) Dog Bite
(FR) Fractures
(GS) Gunshot
(HB) Human Bite
(LC) Lacerations
(ND) Nerve Damage
(OD) Organ Damage
(PA) Paralysis
(PW) Puncture Wound
(SD) Soft Tissue Damage
(ST) Sprain/Twists
(UN) Unconscious
(RM) Refused Med Treatment
(NN) NONE

Body Part Injured

(AD) Abdomen
(AK) Ankle
(AR) Arm
(BK) Back
(BT) Buttocks
(CH) Chest
(EL) Elbow
(FA) Face
(FE) Feet
(FI) Fingers
(GE) Genitals
(GR) Groin
(HD) Hands
(HE) Head
(HI) Hip
(IN) Internal
(KN) Knees
(LE) Leg
(NK) Neck
(NO) Nose
(SH) Shoulder
(WR) Wrist

FORCE APPLIED

(Only One Code Per Block)

Used By (E# or S#)	Used Against (E# or S#)	Method (Code)	Type of Injury (Code)	Body Part (Code)
E1	S1	PH	FR	FA
E1	S1	PH	BR	FA
E1	S1	PH	BR	HD
E1	S1	PH	BR	CH
E1	S1	CT	NN	
S1	E1	RS	NN	
S1	E1	PK	NN	
S1	E1	PH	NN	
E2	S1	TD	NN	
E2	S1	PH	BR	CH
S1	E2	RS	NN	
E3	S1	CT	NN	
S1	E3	RS	NN	

See Front Side

Supervisor's Report on Use of Force
INVOLVED EMPLOYEE INFORMATION

URN: 004-00945-5640-058

Involved Employee

E1

Employee #	Last Name	First Name	Middle Name
[redacted]	Carpenter	Michael	

Sex	Race	Unit of Assignment	Work Assignment (Unit #, Module, etc.)
☒ Male ☐ Female	W	NCCF	OSJ

Shift		Age	Height	Weight
☒ EM ☐ Day ☐ PM	☐ Regular Shift ☒ OT Shift ☐ Off Duty	[redacted]	6'02"	235

Medical Exam/Treatment	If Admitted, Name of Hospital	Coroner Case #	
☐			Directed Force ☐ Significant Force ☒

E2

Employee #	Last Name	First Name	Middle Name
[redacted]	[redacted]	[redacted]	[redacted]

Sex	Race	Unit of Assignment	Work Assignment (Unit #, Module, etc.)
☒ Male ☐ Female	W	NCCF	815 Staff Station

Shift		Age	Height	Weight
☒ EM ☐ Day ☐ PM	☒ Regular Shift ☐ OT Shift ☐ Off Duty	[redacted]	5'11"	205

Medical Exam/Treatment	If Admitted, Name of Hospital	Coroner Case#	
☐			Directed Force ☐ Significant Force ☐

E3

Employee #	Last Name	First Name	Middle Name
[redacted]	[redacted]	[redacted]	

Sex	Race	Unit of Assignment	Work Assignment (Unit #, Module, etc.)
☒ Male ☐ Female	H	NCCF	IPA

Shift		Age	Height	Weight
☒ EM ☐ Day ☐ PM	☒ Regular Shift ☐ OT Shift ☐ Off Duty	[redacted]	5'10	205

Medical Exam/Treatment	If Admitted, Name of Hospital	Coroner Case#	
☐			Directed Force ☐ Significant Force ☐

E_

Employee #	Last Name	First Name	Middle Name

Sex	Race	Unit of Assignment	Work Assignment (Unit #, Module, etc.)
☐ Male ☐ Female			

Shift		Age	Height	Weight
☐ EM ☐ Day ☐ PM	☐ Regular Shift ☐ OT Shift ☐ Off Duty			

Medical Exam/Treatment	If Admitted, Name of Hospital	Coroner Case#	
☐			Directed Force ☐ Significant Force ☐

E_

Employee #	Last Name	First Name	Middle Name

Sex	Race	Unit of Assignment	Work Assignment (Unit #, Module, etc.)
☐ Male ☐ Female			

Shift		Age	Height	Weight
☐ EM ☐ Day ☐ PM	☐ Regular Shift ☐ OT Shift ☐ Off Duty			

Medical Exam/Treatment	If Admitted, Name of Hospital	Coroner Case#	
☐			Directed Force ☐ Significant Force ☐

E_

Employee #	Last Name	First Name	Middle Name

Sex	Race	Unit of Assignment	Work Assignment (Unit #, Module, etc.)
☐ Male ☐ Female			

Shift		Age	Height	Weight
☐ EM ☐ Day ☐ PM	☐ Regular Shift ☐ OT Shift ☐ Off Duty			

Medical Exam/Treatment	If Admitted, Name of Hospital	Coroner Case#	
☐			Directed Force ☐ Significant Force ☐

See Other Side

Supervisor's Report on Use of Force
SUSPECT INFORMATION

URN: 004-00945-5640-058

Suspect Information

S1

Last Name: Hartley | First Name: Norval | Middle Name: Lament

AKA Last Name: | First Name: | Middle Name:

Sex: ☒ Male ☐ Female | Race: B | Street Address: [redacted] | City: [redacted] | State & Zip Code: [redacted]

Work Phone: | Home Phone: | Cell Phone [redacted] | Age: 34 | Height: 5'11" | D.O.B. 10/01/1969 | Weight: 190 | Armed? ☐

Booking #: 8152912 | Primary Charge: P.C. 243(c)(1) | Secondary Charge: | Criminal History [redacted]

Hospital Admission? ☒ | Rec'd Treatment At: LAC/USC Med Center | Coroner Case#: | Mental History ☐

Under Influence: ☐ YES ☒ NO | Substance: ______ | Photos of Suspect's Injuries ☒ YES ☐ NO

Suspect Interview

Date: 07/27/04 | Time: 1510 | Audiotape: ☒ | Videotape: ☒

Suspect Information

S_

Last Name: | First Name: | Middle Name:

AKA Last Name: | First Name: | Middle Name:

Sex: ☐ Male ☐ Female | Race: | Street Address: | City: | State & Zip Code:

Work Phone: | Home Phone: | Age: | Height: | D.O.B. | Weight: | Armed? ☐

Booking #: | Primary Charge: | Secondary Charge: | Criminal History ☐

Hospital Admission? ☐ | Rec'd Treatment At: | Coroner Case#: | Mental History ☐

Under Influence: ☐ YES ☐ NO | Substance: ______ | Photos of Suspect's Injuries ☐ YES ☐ NO

Suspect Interview

Date: | Time: | Audiotape: ☐ | Videotape: ☐

Suspect Information

S_

Last Name: | First Name: | Middle Name:

AKA Last Name: | First Name: | Middle Name:

Sex: ☐ Male ☐ Female | Race: | Street Address: | City: | State & Zip Code:

Work Phone: | Home Phone: | Age: | Height: | D.O.B. | Weight: | Armed? ☐

Booking #: | Primary Charge: | Secondary Charge: | Criminal History ☐

Hospital Admission? ☐ | Rec'd Treatment At: | Coroner Case#: | Mental History ☐

Under Influence: ☐ YES ☐ NO | Substance: ______ | Photos of Suspect's Injuries ☐ YES ☐ NO

Suspect Interview

Date: | Time: | Audiotape: ☐ | Videotape: ☐

COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT
PERSONNEL INVESTIGATION

DATE	No. OF SUBJECTS	UNIT(S) INVOLVED	I.A.B. FILE No.
07/27/2004	2	North County Correctional Facility	2125220

MANUAL SECTIONS ALLEGEDLY VIOLATED (BY TITLE AND No.)
3-01/050.10-Performance to Standards; 3-01/030.15-Conduct Toward Others;

DATE, TIME, DAY OF OCCURRENCE	RELATED URN FILE No. IF APPLICABLE
07/27/2004, 0330	004-00945-5640-058

LOCATION OF OCCURRENCE: N.C.C.F. 29340 The Old Road, Castaic

SOURCE OF COMPLAINT: ☐ COMMUNITY ☒ SUPERVISION W/C REPORT No. ______ ☐ OTHER SOURCES (SPECIFY) ______

SUBJECT No. 1 OF 3

LAST NAME	FIRST NAME	M.I.	RANK OR TITLE	EMP. No.
Carpenter	Michael		Deputy	[redacted]

UNIT OF ASSIGNMENT: N.C.C.F. DATE ASSIGNED: 10/06/2002 DIVISION OR REGION: Custody Operations Division

STATUS OF SUBJECT: ☒ CONTINUING ON DUTY ☐ RELIEVED OF DUTY - REASSIGNED TO: ______ ☐ OTHER ______

SEX	RACE	HAIR	EYES	HEIGHT	WEIGHT	D.O.B.	AGE
Male	White	Brown	Green	602	200	[redacted]	[redacted]

DATE OF HIRE: 09/22/1999 DATE APPOINTED TO RANK: [redacted]

INTERVIEW TAPE RECORDED ON TAPE Digital OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

PREVIOUS 7 YEAR FOUNDED INVESTIGATIONS (EXCLUDING TRAFFIC)

DATE	I.A.B. FILE No.	MANUAL SECTION(S) VIOLATED	DISCIPLINE

SUBJECT No. 2 OF 3

LAST NAME	FIRST NAME	M.I.	RANK OR TITLE	EMP. No.
[redacted]	[redacted]	[redacted]	Deputy	[redacted]

UNIT OF ASSIGNMENT: N.C.C.F. DATE ASSIGNED: 01/25/2004 DIVISION OR REGION: Custody Operations Division

STATUS OF SUBJECT: ☒ CONTINUING ON DUTY ☐ RELIEVED OF DUTY - REASSIGNED TO: ______ ☐ OTHER ______

SEX	RACE	HAIR	EYES	HEIGHT	WEIGHT	D.O.B.	AGE
Male	White	Brown	Blue	511	200	[redacted]	[redacted]

DATE OF HIRE: 11/02/1997 DATE APPOINTED TO RANK: [redacted]

INTERVIEW TAPE RECORDED ON TAPE ______ OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

PREVIOUS 7 YEAR FOUNDED INVESTIGATIONS (EXCLUDING TRAFFIC)

DATE	I.A.B. FILE No.	MANUAL SECTION(S) VIOLATED	DISCIPLINE
[redacted]	[redacted]	[redacted]	[redacted]

CODE: C - COMPLAINANT, W - WITNESS

ADDITIONAL COMPLAINANTS, WITNESSES, OR SUBJECTS ON SUPPLEMENTAL PAGES ☐ YES ☐ NO

CODE C No. 1 OF 2

LAST NAME	FIRST NAME	M.I.	SEX	RACE	D.O.B.
Hartley	Norval	A	Male	Black	10/01/1969

RESIDENCE ADDRESS: [redacted] RES. PHONE (AREA CODE): [redacted]

BUSINESS ADDRESS OR UNIT OF ASSIGNMENT: ______ CDL OR LASD EMPLOYEE NO.: ______ BUS. PHONE (AREA CODE): ( )

INTERVIEW TAPE RECORDED ON TAPE Digital OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

CODE C No. 2 OF 2

LAST NAME	FIRST NAME	M.I.	SEX	RACE	D.O.B.
[redacted]	[redacted]	[redacted]			

RESIDENCE ADDRESS: ______ RES. PHONE (AREA CODE): ( )

BUSINESS ADDRESS OR UNIT OF ASSIGNMENT: Commander- Custody Operations Division CDL OR LASD EMPLOYEE NO.: ______ BUS. PHONE (AREA CODE): [redacted]

INTERVIEW TAPE RECORDED ON TAPE ______ OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

	RANK	EMP. No.	
PRIMARY INVESTIGATOR: John T. Cleary	Sergeant	[redacted]	APPROVED ______ DATE ______
ASSISTING INVESTIGATOR: David J. Stunson	Sergeant	[redacted]	DATE SUBMITTED ______

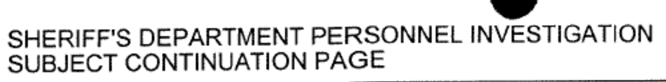
IF ADDITIONAL SUBJECTS, WITNESSES, COMPLAINANTS OR DISCIPLINE HISTORIES, LIST ON CONTINUATION PAGES.

I.A.B. FILE No. 2125220

NARRATIVE SHOULD BE AN OBJECTIVE AND UNBIASED STATEMENT OF THE FACTS; INVESTIGATOR OPINIONS SHALL NOT BE INCLUDED.

No. OF ITEMS	LIST EXHIBITS/EVIDENCE FIRST (IF STORED, STATE LOCATION - AUDIO TAPES SHOULD BE CLEARLY LABELED), THEN BEGIN NARRATIVE.
	ADMINISTRATIVE RIGHTS FORMS. (ATTACH ONE FORM FOR EACH EMPLOYEE INTERVIEWED)
	AUDIO TAPES. ALL INTERVIEWS SHALL BE TAPE RECORDED AND ALL TAPES MUST BE INCLUDED. (LIST EACH INTERVIEWEE BY NAME.)
1	Digital Recording of Interview with Complainant Hartley
2	Digital Recordings of Interviews with Subject Carpenter
1	Digital Recording of Interview with Witness [redacted]
1	Digital Recording of Interview with Witness Burnett
1	Digital Recording of Interview with Witness Ramirez
2	Digital Recordings of Interviews with Subject Cheshier
1	Digital Recording of Interview with Witness Quichocho
1	Digital Recording of Interview with Witness Johnson
1	Digital Recording of Interview with Witness [redacted]
2	Digital Recordings of Interviews with Subject [redacted]
1	Digital Recording of Interview with Witness Wolfe
1	Digital Recording of Interview with Witness [redacted]
1	Digital Recording of Interview with Witness [redacted]

NARRATIVE CAN BE CONTINUED ON SH-AD-49 CONTINUATION FORM OR PLAIN BOND.



SHERIFF'S DEPARTMENT PERSONNEL INVESTIGATION
SUBJECT CONTINUATION PAGE

I.A.B. FILE No. 2125220

SUBJECT	LAST NAME	FIRST NAME	M.I.	RANK OR TITLE	EMP No.
No. 3 OF 3	Cheshier	Casey	R	Deputy Bonus 1	[redacted]

UNIT OF ASSIGNMENT	DATE ASSIGNED	DIVISION OR REGION
N.C.C.F.	12/03/2000	Custody Operations Division

STATUS OF SUBJECT
☒ CONTINUING ON DUTY ☐ RELIEVED OF DUTY - REASSIGNED TO: ______ ☐ OTHER ______

SEX	RACE	HAIR	EYES	HEIGHT	WEIGHT	D.O.B.	AGE
Male	White	Brown				[redacted]	[redacted]

DATE OF HIRE	DATE APPOINTED TO RANK	INTERVIEW TAPE RECORDED ON
07/20/2000	[redacted]	TAPE Digital OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

PREVIOUS 7 YEAR FOUNDED INVESTIGATIONS (EXCLUDING TRAFFIC)

DATE	I.A.B. FILE No.	MANUAL SECTION(S) VIOLATED	DISCIPLINE
[redacted]			

SUBJECT	LAST NAME	FIRST NAME	M.I.	RANK OR TITLE	EMP No.
No. OF					

UNIT OF ASSIGNMENT	DATE ASSIGNED	DIVISION OR REGION

STATUS OF SUBJECT
☐ CONTINUING ON DUTY ☐ RELIEVED OF DUTY - REASSIGNED TO: ______ ☐ OTHER ______

SEX	RACE	HAIR	EYES	HEIGHT	WEIGHT	D.O.B.	AGE

DATE OF HIRE	DATE APPOINTED TO RANK	INTERVIEW TAPE RECORDED ON
		TAPE ______ OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

PREVIOUS 7 YEAR FOUNDED INVESTIGATIONS (EXCLUDING TRAFFIC)

DATE	I.A.B. FILE No.	MANUAL SECTION(S) VIOLATED	DISCIPLINE

SUBJECT	LAST NAME	FIRST NAME	M.I.	RANK OR TITLE	EMP No.
No. OF					

UNIT OF ASSIGNMENT	DATE ASSIGNED	DIVISION OR REGION

STATUS OF SUBJECT
☐ CONTINUING ON DUTY ☐ RELIEVED OF DUTY - REASSIGNED TO: ______ ☐ OTHER ______

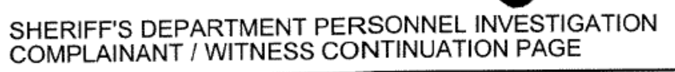
SEX	RACE	HAIR	EYES	HEIGHT	WEIGHT	D.O.B.	AGE

DATE OF HIRE	DATE APPOINTED TO RANK	INTERVIEW TAPE RECORDED ON
		TAPE ______ OF ______ SIDE ☐ A ☐ B DATE ______ TIME ______

PREVIOUS 7 YEAR FOUNDED INVESTIGATIONS (EXCLUDING TRAFFIC)

DATE	I.A.B. FILE No.	MANUAL SECTION(S) VIOLATED	DISCIPLINE

SUBJECT DISCIPLINE HISTORIES CAN BE CONTINUED ON ADDITIONAL SUBJECT CONTINUATION PAGES.


SHERIFF'S DEPARTMENT PERSONNEL INVESTIGATION
COMPLAINANT / WITNESS CONTINUATION PAGE

I.A.B. FILE No. 2125220

CODE: C - COMPLAINANT, **W** - WITNESS

CODE	No.	OF	LAST NAME	FIRST NAME	M.I.	SEX	RACE	D.O.B.	RESIDENCE ADDRESS	RES. PHONE (AREA CODE)	BUSINESS ADDRESS OR UNIT OF ASSIGNMENT	CDL OR LASD EMPLOYEE NO.	BUS. PHONE (AREA CODE)
W	1		Johnson	Marlon	C	Male	Black	[redacted]		( )	N.C.C.F.	[redacted]	(661) 295-7810
W	2		Wolfe	Michael	P	Male	White	[redacted]		( )	N.C.C.F.	[redacted]	(661) 295-7810
W	3		Quichocho	Frank	F	Male	Hispanic	[redacted]		( )	N.C.C.F.	[redacted]	(661) 295-7810
W	4		Burnett	Jeremy	C	Male	White	[redacted]		( )	N.C.C.F.	[redacted]	(661) 295-7810
W	5		Ramirez	Ryan	M	Male	Hispanic	[redacted]		( )	N.C.C.F	[redacted]	(661) 295-7810
W	6		[redacted]	[redacted]		Male	Hispanic	[redacted]		( )	N.C.C.F	[redacted]	(661) 295-7810
W	7		[redacted]	[redacted]	[redacted]	Male	Hispanic	[redacted]	[redacted]	( ) [redacted]		Bkg # [redacted]	( )
W	8		[redacted]	[redacted]	[redacted]	Male	Black	[redacted]	[redacted]	( ) [redacted]		Bkg # [redacted]	( )

For each entry: INTERVIEW TAPE RECORDED ON TAPE ____ OF ____ SIDE ☐ A ☐ B DATE ____ TIME ____